

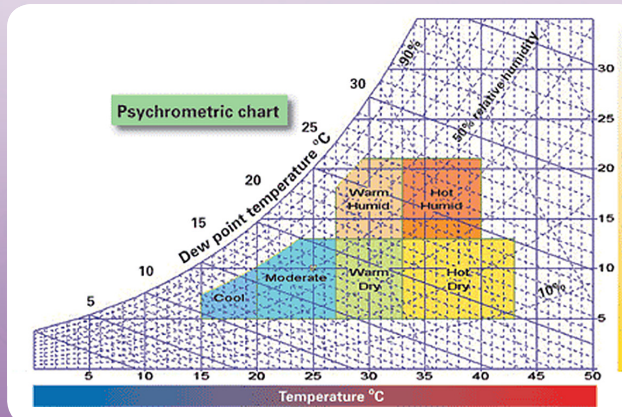
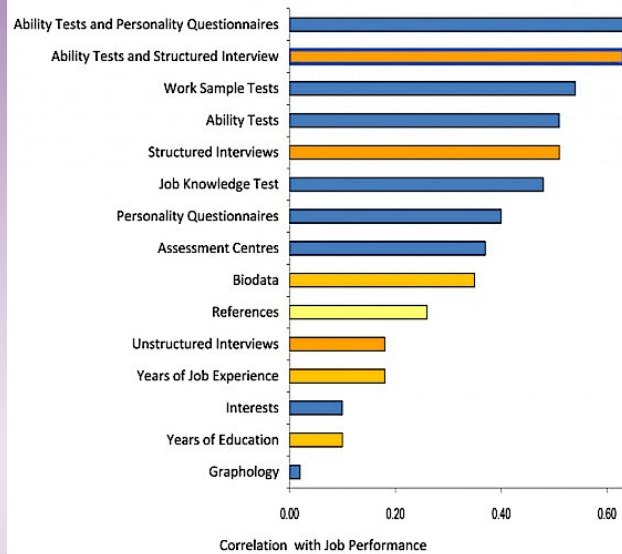
## Employment Opportunities

Psychometrics is a specialized field and there is a shortage of licensed psychometricians, more so now with regulatory laws, the push for educational accountability and the demand for quality assurance in testing programs.

There is a growing demand for Psychometricians in hospitals and mental health institutions as part of a multidisciplinary Psycho-diagnostic Team; in schools as part of the Testing, Admissions and/or Guidance team; and in business and industry as part of the HR Management team. Psychometricians are needed too in Psychological Test Centers, OFW clinics, in the military (PNP, AFP, PCG) and in various government agencies (DSWD, DOH, NCMH, DDB, NBI) and the Judiciary under the supervision of the Psychologists.

## Psychometrician

**Selection Measures and Job Performance**  
(Roberson & Smith, 2001)



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The **P**ROFESS-I-ONALS



## Psychometrician

Be the best  
**MAKE A DIFFERENCE**

# Psychometrician

A **Psychometrician** is a professional who has been registered and issued a valid Certificate of Registration and a valid Professional ID Card as such by the Professional Regulatory Board of Psychology and the Professional Regulation Commission to practice Psychometrics.

**Psychometrics** is the branch of psychology that deals with the development, administration, and interpretation of quantitative tests for the measurement of psychological variables such as intelligence, aptitude, and personality traits



## Functions

- Administering & scoring objective and structured personality tests;
- Interpreting the results of these tests and preparing a written report on these results;
- Conducting preparatory intake interviews for psychological intervention sessions;
- Test design and construction: developing the table of specifications, item writing and item analysis;

- Test validation & standardization: developing norm sampling plans; conducting item tryout data analysis; completing analysis and scale development
- Writing the Technical Manual
- Test Research and Statistical Studies.

## Skills and Competencies

- Discipline, Knowledge, Research and Scientific Foundation
- Framing, Measuring, Planning;
- Constructing and Calibrating Test Items;
- Statistical Procedures, Tools and Computer Applications
- Data Management, Analysis, and Reporting
- Interviewing and Relational Skills
- Administration of different types of psychological tests using innovative delivery platforms; scoring, profiling and interpreting the results thereof;
- Assessment and Evaluation
- Writing a Psychological Report
- Professional, Legal and Ethical Practice
- Attention to details in the pursuit of Accuracy
- Oral and Written Communication
- Independence and Collaborative Cooperation



## Basic Educational Requirement

To become a Psychometrician, you need to have a Bachelor's Degree in Psychology and pass the licensure examination for Psychometricians.

Formal learning as a psychometrician is only the beginning. The internship and strong mentoring relationship with an experienced psychometrician is critical. There is a big jump between the theory of psychometrics and the art and science of doing it in the real world.

## Cost of Education

A Bachelor's degree in Psychology is offered in at least 286 colleges and universities in the Philippines. The tuition fee normally ranges from PHP 5,000.00 to PHP 20,000 per semester in State Colleges and Universities, and from PHP 25,000 to PHP 65,000 per semester in private schools.