



Republic of the Philippines
Professional Regulation Commission
Manila

OFFICE ORDER NO. 1225

Series of 2022

December 15, 2022

**TO : ALL CONCERNED PROFESSIONAL REGULATORY
BOARDS**

CONCERNED OFFICERS AND PERSONNEL
PRC Central Office and National Capital Region

**SUBJECT : RECONSTITUTION OF THE GENDER AND DEVELOPMENT
(GAD) FOCAL POINT SYSTEM**

In the interest of the service and to strengthen efforts in mainstreaming gender and development programs, activities, and projects in all the processes and procedures of the Professional Regulation Commission (Commission) as provided for in Republic Act No. 7192 or the "Women in Development and Nation Building Act", Philippine Commission on Women (PCW) Memorandum Circular No. 2011-01, PCW-NEDA- DBM Joint Circular No. 2012-01 on the "Guidelines for the Preparation of Annual Gender and Development (GAD) Plans and Budgets and Accomplishment Reports to Implement the Magna Carta of Women", PCW-DILG-DBM-NEDA Joint Memorandum Circular No. 2013-01 on the "Guidelines on the Localization of the Magna Carta of Women" and Department of Labor and Employment Administrative Order No. 59 (s. 2015), the composition of the GAD Focal Point System (GFPS) is hereby amended as follows:

I. COMPOSITION

GFP Executive Committee

Chairperson

Hon. Charito A. Zamora

Chairperson

Oversight for GAD Programs

Alternate Chairperson

Hon. Jose Y. Cueto, Jr.

Commissioner

Vice-Chairperson

Hon. Erwin M. Enad

Commissioner

Members

Hon. Neria A. Andin

Chairperson, PRB for Foresters

Technology Cluster

Hon. Senen O. Teope

Member, PRB of Respiratory Therapy

Health and Allied Cluster

Hon. Rosita L. Navarro

Chairperson, PRB for Professional

Teachers

Business, Education, and Social Cluster

Hon. Lorna C. Gabad

Chairman, PRB for Social Workers

Business, Education, and Social Cluster

Hon. Gloria T. Baysa

Member, PRB of Accountancy Business,
Education, and Social Cluster

Hon. Yolanda C. Granda

Chairperson, PRB for Librarians Business,
Education, and Social Cluster

Hon. Mildred B. Oliveros

Member, PRB of Pharmacy
Health and Allied Cluster

GFP Technical Working Group

Chairperson

Mr. Lord Louis P. Valera

Director, PRC National Capital Region

**Vice-Chairperson
For Regional Office**

Mr. Reynaldo V. Cristobal

Director, PRC Regional Office IV-A

**Vice-Chairperson
For Central Office**

Atty. Melisa Jane B. Comafay

Director, International Affairs Office

Members

Ms. Evelyn C. Bayaua

Chief, Professional Registry Division

Mr. Julie D. Junio

Chief, Rating Division

Ms. Jinky Joy L. Dela Cruz-Paril

Chief, Planning Division

Ms. Wilma T. Unana

Chief, Budget and Management Division

Ms. Audrey Ann M. Amparo

Supervising Professional Regulations
Officer, PRC National Capital Region

Ms. Gay M. Soliva

Supervising Administrative Officer,
Human Resource Development Division

TWG Secretariat

Ms. Henessy Mae L. Orbeta

Administrative Officer V (HRMO III)
PRC National Capital Region

Ms. Jonaphel Anne S. Necer

Professional Regulations Officer III
PRC National Capital Region

Consultants

Hon. Luzviminda S. Guzman

Chairperson, PRB of Guidance and
Counseling
Business, Education, and Social Cluster

Ms. Frances Noelle G. Escalera

PRC Cordillera Administrative Region (Baguio)

II. FUNCTIONS AND RESPONSIBILITIES

A. The **GFPS Chairperson** shall:

1. Issue policies and directives that support GAD mainstreaming in professional and regulatory policies, plans, programs, projects, and activities, budget, systems, and procedures including the creation, strengthening, modification or reconstitution of the GFPS; and
2. Approve the GAD Plan, Program and Budget of the Commission as duly endorsed by the Executive Committee with the assistance of the TWG, and ensure its implementation.

B. The **Executive Committee** shall:

1. Provide direction and give policy advice to the Commission Chairman/ Chairperson on GAD mainstreaming;
2. Direct the identification of GAD strategies, programs, activities, and projects (PAPs) based on the results of gender audit, gender analysis, and identified priorities based on gender issues;
3. Ensure the timely submission of the GAD Plan and Budget, Accomplishment Reports and other GAD-related reports to PCW and DBM;
4. Build and strengthen the partnership of the Commission with PCW, GAD experts, advocates, women's groups, and other stakeholders in pursuit of gender mainstreaming;
5. Recommend approval of the Commission GAD Plan and Budget, and GAD Accomplishment Reports; and
6. Recommend awards to or recognition of outstanding institutional GAD PAPs for GAD Focal Point members.

C. The **Technical Working Group (TWG)**

The TWG shall facilitate the gender mainstreaming efforts of the Commission through GAD planning, budgeting, and implementation process and activities, to wit:

1. Cascade the current year's GAD Plan and Budget (GPB) to their respective offices, divisions, and sections, and PRB clusters;
2. Solicit proposals for inclusion in the succeeding year's GPB two (2) years ahead; i.e. for 2017 from the different offices, divisions and sections, and PRB clusters;
3. Review and consolidate GPB from the different offices (Central Office and Regional Offices), divisions, and sections, and PRB clusters;
4. Coordinate with members and partners in the conduct of meetings, conferences, seminars, and workshops, and similar other activities of the GFPS;
5. Facilitate and ensure inclusion of gender perspective in the Commission policy development and improvement in support of social protection programs, activities, and projects;

6. Initiate the implementation of the Commission GAD-related activities as reflected in the current year's GPB in collaboration with the PCW, and some jointly or in coordination with DOLE and its attached agencies;
7. Spearhead capacity-building programs on GAD awareness, gender equality, women's empowerment, and other GAD-related programs for the Commission officers and employees, and PRB chairpersons and members;
8. Conduct of GAD-advocacy programs and develop IEC materials to disseminate GAD-relevant information;
9. Analyze the GAD programs implemented, discuss the strengths, and weakness, and recommend enrichment or revisions; and
10. Facilitate submission of GPB and GAD Accomplishment Reports to the Executive Committee for endorsement to the GFPS Chairperson, and submission to PCW through the DOLE.

All expenses to be incurred relative to the conduct of GAD activities shall be charged against the allocated GAD Fund, subject to the usual budgeting, accounting, and auditing rules, and regulations.

This supersedes Office Order No. 519 (S. 2022) and all other issuances inconsistent herewith.

For compliance.



CHARITO A. ZAMORA
Chairperson