



**CONTINUING PROFESSIONAL DEVELOPMENT (CPD) COUNCIL OF
VETERINARY MEDICINE
Resolution No. 02
Series of 2021**

**GUIDELINES ON THE EVALUATION AND GRANTING OF CPD CREDIT UNITS TO
ACTIVITIES UNDER INFORMAL LEARNING AND PROFESSIONAL WORK
EXPERIENCE INCLUDING ACTIVITIES UNDERTAKEN DURING THE STATE OF
PUBLIC HEALTH EMERGENCY DUE TO COVID-19 CRISIS THAT MAY EARN CPD
CREDIT UNITS**

WHEREAS, the Commission issued Resolution No.1208 (s.2019) or the “Guidelines on the Accreditation of Informal and Professional Work Experience”. Section 5 thereof states that the Continuing Professional Development (CPD) Councils shall determine the appropriate number of CPD credit units;

WHEREAS, the Commission issued Resolution No. 1240 (s. 2020) reiterating ways of learning that can earn CPD credit units particularly during the State of Public Health Emergency due to COVID-19 crisis;

WHEREAS, there is a need to issue guidelines on the evaluation and granting of CPD credit units to activities under Informal Learning and Professional Work Experience including activities undertaken during the State of Public Health Emergency due to COVID-19 crisis that may earn CPD credit units, in order to guide the professionals.

NOW THEREFORE, the CPD Council of Veterinary Medicine **RESOLVES** to issue these guidelines on the evaluation and granting of CPD credit units to activities under Informal Learning and Professional Work Experience including activities undertaken during the State of Public Health Emergency due to COVID-19 crisis that may earn CPD credit units, as follows:

Section 1. Informal Learning – Refers to learning that occurs in daily life and which can contribute to a qualification. The parameters for the evaluation and granting of informal learning are as follows:

Activities Undertaken During the State of Public Health Emergency Due to COVID-19 that may Earn CPD Credit Units:

For the Local and Overseas Filipino Veterinarians:

ACTIVITY	DURATION	LEARNING OUTCOMES	APPLICABILITY	CPD CREDIT UNITS EARNED
		<i>By the end of the activity, the professional should be able to:</i>	<i>The professional can apply the information or experience gathered to:</i>	<i>Maximum of 30 % of the required CPD Credit Units for the renewal cycle and Documentary Requirement/s</i>

<p>Private study which includes reading (books, journal articles, technical manuals);</p> <p>Enrollment in online courses; attendance in webinars; viewing of videos on You tube or other online sources; others</p> <p>Private study (Reading books, journal articles, technical manuals or online materials)</p>	Variable	<p>summarize and apply the ideas learned through private study in subjects that interest the professional.</p> <p>Examples:</p> <ol style="list-style-type: none"> 1. New ICT tools 2. Other Interest <p>I. Be able to summarize and apply the ideas he has learned through reading.</p> <p>Examples:</p> <ol style="list-style-type: none"> 1. Urban planning 2. New ICT tools 	<ol style="list-style-type: none"> 1. Explore and apply modern ICT tools in daily life <ul style="list-style-type: none"> - Successfully prepare a development plan for his barangay - Explore and apply modern tools to facilitate innovation in one's personal life/ professional practice with an understanding of their limitations 	<p>Maximum of 3 CPD credit units per activity.</p> <p>Photographs and self-declaration of 150 to 200 words on what has been learned and applied.</p> <p>30 % of the required CPD for the renewal cycle</p>
Taking care of a person who may be sick or challenged or with special needs	One month or less	Take care of an individual who may be sick, physically challenged or with special needs.	Take care of an individual who may be sick, physically challenged or with special needs.	Maximum of 3 CPD credit units per activity. Photographs and self-declaration of 150 to 200 words on what has been learned and applied.
Applying management and leadership principles to a group working on a special project which is not part of work	One month or less	Use of management or leadership style that works for a given situation or group.	Apply a management or leadership style to a given situation or group.	Maximum of 3 CPD credit units per activity. Photographs and self-declaration of 150 to 200 words on what has been learned and applied. Certification from the office/ community served

Interactive discussions with experts/peers through webinars or other platforms	4 hours	Have learned how to coordinate with other technical experts in investigating complex professional problems	Communicate and work effectively with peers in formulating new technical standards in professional practice	3 CUs
Other activities deemed relevant or could be given CPD credit units.				As may be approved by the CPD Council

Section 2. - Professional Work Experience. – Refers to any participation that the professional gains while working in a specific field and workplace.

The parameters for the evaluation and granting of credit units are as follows:

ASSESSMENT	RECOGNITION: NEEDED COMPETENCY (Must be based on prior learning and needed competency on the job)	ENABLING COMPETENCY	RESULTS	CPD CREDIT UNITS EARNED
Diagnostic	Develops and designs solution(s) for complex veterinary problems	1. Identifies and analyzes complex problem(s) and investigate root cause(s). 2. Familiar with relevant applicable technical standards applied in professional practice. 3. Able to conduct investigation of possible solution(s) to the problem(s) using appropriate techniques, resources and modern tools including IT and other research-based procedures.	Analysis of prior learning indicates that training through experience is needed	None
Formative	Develops and designs solution(s) for complex	1. Identifies and analyzes complex problem(s) and	Has done this with confidence and effectively communicated	50 % Compliance

	veterinary problems	investigate root cause(s) 2. Familiar with relevant applicable technical standards applied in professional practice. 3. Able to conduct investigation of possible solution(s) to the problem(s) using appropriate techniques, resources and modern tools including IT and other research-based procedures.	results with peers.	
Summative	Develops and designs solution(s) for complex veterinary problems	1. Identifies and analyzes complex problem(s) and investigate root cause(s) 2. Familiar with relevant applicable technical standards applied in professional practice. 3. Able to conduct investigation of possible solution(s) to the problem(s) using appropriate techniques, resources and modern tools including IT and other research-based procedures.	1. Able to select and apply appropriate techniques and resources combined with modern innovative technologies. 2. Able to manage and supervise multi-disciplinary team(s) in solving professional problem(s)	Full compliance

*** Awarding of CPD Credit units.** The respective CPD Councils shall:

1) Determine if the Informal Learning and Professional Work Experience applied for merits approval and 2) grant the appropriate number of CPD credit units. For purposes of earning CPD credit units, only Professional Work Experience for the last three (3) years from the date of application shall be accepted.

Section 3. Certificate of Credit units earned — Certificate of Credit units earned shall be issued upon approval of the CPD Council.

Section 4. Repealing Clause - Any resolution, memorandum order or circular and any issuances inconsistent with these guidelines are hereby repealed or modified accordingly.

Section 5. Effectivity — This Resolution shall take effect immediately, copy furnished the U.P Law Center.

Done, this **19th** day of **February**, 2021 in Pasay City, Philippines.

**CONTINUING PROFESSIONAL DEVELOPMENT COUNCIL OF
VETERINARY MEDICINE**



MAXIMINO M. MONTENEGRO

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Approved by:

PROFESSIONAL REGULATORY BOARD OF VETERINARY MEDICINE



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