

1. What is Republic Act No. 10912 all about?
 - Republic Act No. 10912, otherwise known as the “Continuing Professional Development (CPD) Act of 2016”, is an act which requires CPD as the mandatory requirement for the renewal of Professional Identification Card.
2. When was the Law enacted and what is its date of effectivity?
 - The CPD Act lapsed into Law on July 21, 2016 and it took effect on August 16, 2016.
3. When is the implementation of R.A. No. 10912?
 - The implementation of R.A. No. 10912 started on March 15, 2017, upon the effectivity of Resolution No. 1032 or the Implementing Rules and Regulations (IRR) of R.A. No. 10912.
4. When will the requirement of CPD units for the renewal of Professional Identification Card (PIC) start?
 - The general transitory period of the required CPD units are as follows:

General Transitory Period

PIC Renewal Period	Minimum CUs Required for the Profession
July – December 2017	30%
2018	60%
2019 onwards	100%

- For **Certified Public Accountants**, pursuant to Resolution No. 254, s. 2017, of the Professional Regulatory Board of Accountancy, the following is the transitory period for the compliance of their CUs:

Year of Renewal	Required number of CPD Units	Minimum Units Under Required Competency Areas	Flexible CPD Units	Required Minimum Units Earned from the Previous Year(s) for License Renewal
July 1- December 2017	80	40	40	0
2018	100	40	60	20 units earned from the immediately preceding year
2019	120	40	80	20 units earned from each of the 2 immediately preceding years
2020 - onwards	120	40	80	20 units earned from each of the 3 immediately preceding years

- For **Agricultural and Biosystems Engineers**, pursuant to Resolution No. 01, s.2017, of the Professional Regulatory Board of Agricultural and Biosystems Engineering, the following is the transitory period for the compliance of their CUs:

Year of Renewal	Required Number of CPD CUs
2017	0
2018	20
2019	45

- For **Architects**, pursuant to Resolution No. 04, s. 2016, of the Professional Regulatory Board of Architects, the following is the transitory period for the compliance of their CUs:

Renewal Period	Minimum required Number of CPD Credit Units		
	Below 60 yrs. old	Between 60 to 69 yrs. old	70 yrs. old and above
July to Dec. 2017	13.5	10.5	7.5
2018	27	21	15
2019 onwards	45	35	25

- For **Chemists and Chemical Technicians**, pursuant to Resolution No. 10, s. 2017, of the Professional Regulatory Board of Chemistry, the following is the transitory period for the compliance of their CUs:

Renewal Period	Minimum required Number of CPD Credit Units	
	Chemists	Chemical Technicians
2017	0	0
2018	15	10
2019	30	20
2020-onwards	45	30

- For **Civil Engineers**, pursuant to Resolution No. 07, s. 2017, of the Professional Regulatory Board of Civil Engineering, the following is the transitory period for the compliance of their CUs:

Period of Renewal	Required Number of CPD Credit Units
June 2017 – February 2018	0
March 2018 – December 2018	25
January 2019 - Onwards	45

For SENIOR CITIZENS starting January 2019	Required Number of CPD Credit Units
Aged 60-65 years	40
66-70 years	30
Over 70 years	20

As for **PERSONS WITH DISABILITY**, the required CPD credit units in a compliance period shall be thirty (30), starting January 2019.

- For **Customs Brokers**, pursuant to Resolution No. 05, s. 2017, of the Professional Regulatory Board for Customs Broker, the following is the transitory period for the compliance of their CUs:

YEAR OF RENEWAL	MINIMUM REQUIRED NUMBER OF CPD CREDIT UNITS	MINIMUM CREDIT UNITS TO BE EARNED PER YEAR
Jan. – Dec. 2017	0	0
2018	30	15
2019 onwards	45	15

- For **Dentists, Dental Technologists and Dental Hygienists**, pursuant to Resolution No. 10, s. 2018, of the Professional Regulatory Board of Dentistry, the following is the transitory period for the compliance of their CUs:

Year of Renewal	Required Number of CPD Credit Units			
	Dentists	Dental Technologists	Dental Hygienists	60 years old and above/PWD
2018	14	6	6	6
2019 onwards	45	20	20	15

- For **Professional Electrical Engineers (PEE), Registered Electrical Engineers (REE), Registered Master Engineers (RME)**, pursuant to Resolution No. 08, s. 2017, of the Professional Regulatory Board of Electrical Engineering, the following is the transitory period for the compliance of their CUs:

Renewal Period	Minimum Required Number of CPD Credit Units		
	PEE	REE	RME
July to December 2017	15	15	10
2018	30	30	20
2019 onwards	45	45	30

- For **Environmental Planners**, pursuant to Resolution No. 06, s. 2017, of the Professional Regulatory Board of Environmental Planning, the following is the transitory period for the compliance of their CUs:

Year of Renewal	Minimum Required Number of Credit Units
July 2017 – December 2017	15
January – December 2018	30
January 2019 - Onwards	45

- For **Foresters**, pursuant to Resolution No. 05 (A), s.2017, of the Professional Regulatory Board for Foresters, the following is the transitory period for the compliance of their CUs:

Year of Renewal	Required Number of CPD Units	Minimum allowed to be earned per year	Accumulated CPD Units
Jan-June 2017	0	0	0
July-Dec.2017	0	0	0
Jan-June 2018	7	7	7
July-Dec. 2018	8	8	15
Jan-June 2019	7	7	22
July-Dec. 2019	8	8	30
Jan-June 2020	7	7	37
July-Dec. 2020	8	8	45
Jan-Dec. 2021 Onwards	15 per year	15 per year	45

- For **Interior Designers**, pursuant to Resolution No. 03, s.2017, of the Professional Regulatory Board for Interior Design, the following is the transitory period for the compliance of their CUs:

Required Credit Units (CUs) for the 3 year compliance period	Below 60 years old	Between 61 to 70	71 years old and above
		45	35
Self-directed or Lifelong Learning Track	15	12	8

- For **Landscape Architects**, pursuant to Resolution No. 06, s. 2017, of the Professional Regulatory Board of Landscape Architecture, the following is the transitory period for the compliance of their CUs:

Year of Renewal	CPD Credit Units Required
July-December 2017	15
January-December 2018	30
January 2019 and onwards	45

- For **Pharmacists**, pursuant to Resolution No. 279, s. 2017, of the Professional Regulatory Board of Pharmacy, the following is the transitory period for the compliance of their CUs:

Year of Renewal	Required Number of CPD Credit Units	Source of Credit Units during the Transitory Period
2017 Jan.-June	0	None
July-Dec.	15	2015-2017
2018	30	2015-2018
2019 onwards	45	2016-2019

- For **Medical Technologists and Medical Laboratory Technicians**, pursuant to Resolution No. 07, s. 2018, of the Professional Regulatory Board of Medical Technology, the following is the transitory period for the compliance of their CUs:

Year of Renewal	Required Number of CPD Credit Units	
	Registered Medical Technologists	Medical Laboratory Technicians
2018	30	20
2019 onwards	45	30

- For **Metallurgical Engineers**, pursuant to Resolution No. 09, s. 2017, of the Professional Regulatory Board of Metallurgical Engineering, the following is the transitory period for the compliance of their CUs:

Year of Renewal	CPD Credit Units Required
January - December 2017	0
January - December 2018	15
January - December 2019	30
January 2020 and onwards	45

- For **Professional Teachers**, pursuant to Resolution No. 11, s. 2017, of the Professional Regulatory Board of Professional Teachers, the following is the transitory period for the compliance of their CUs:

Year of Renewal	Required Number of Credit Units
December 2017	15
January – December 2018	30
January 2019 – onwards	45

- For **Midwives**, pursuant to Resolution No. 04, s. 2017, of the Professional Regulatory Board of Midwifery, the following is the transitory period for the compliance of their CUs:

Year of Renewal	Required Number of CPD CUs	Minimum allowed to be earned per year
2017	0	0
2018	15	15
2019	30	30
2020	45	45

- For **Nurses**, pursuant to Resolution No. 10, s. 2017, of the Professional Regulatory Board of Nursing, the following is the transitory period for the compliance of their CUs:

Year of Renewal	Required Number of CPD CUs	Minimum allowed to be earned per year
January-December 2017	0	0
January-December 2018	15	15
January 2019 onwards	45	45

- For **Radiologic Technologists** and **X-ray Technologists**, pursuant to Resolution No. 9, s. 2017, of the Professional Regulatory Board of Radiologic Technology, the following is the transitory period for the compliance of their CUs:

Year of Renewal	Required Number of CPD Credit Units	
	Radiologic Technologists	X-ray Technologists
January-December 2017	0	0
January-December 2018	15	10
January 2019 onwards	45	30

- Pursuant to Resolution No. 49, s. 2015, of the Professional Regulatory Board of Real Estate Service, the effectivity of requirement of CUs for **real estate service practitioners** had started on September 9, 2015. All real estate practitioners shall acquire at least forty-five (45) creditable units, or in the case of real estate salespersons, at least ten (10) creditable units only. For those holding two-three (2-3) licenses, he/she shall be required to submit separate certificate/s representing additional ten (10) CPD credits for each of his/her license. Provided, *however*, that these real estate service practitioners shall submit a copy of a duly notarized Certificate of Attendance to an accredited Continuing Professional Development (CPD) program administered by an accredited provider.
- For **Respiratory Therapists**, pursuant to Resolution No. 03, s. 2017, of the Professional Regulatory Board of Respiratory Therapy, the following is the transitory period for the compliance of their CUs:

Year of Renewal	Required Number of Credit Units
July to December 2017	15
January to December 2018	30
January 2019 – onwards	45

5. Are Senior Citizens exempted from CPD requirement?

- No. The law does not provide any exemption from CPD compliance for the renewal of Professional Identification Card.

6. How about the licensed professionals who are working overseas?

- Licensed professionals working overseas may attend trainings/seminars conducted by the foreign chapters or affiliates of accredited CPD Providers. They may also attend trainings/seminars conducted by non-accredited CPD Providers and apply for credit units under Self-Directed Learning and/or Lifelong Learning.

7. Under PRC Resolution No. 1032, who may apply as CPD Provider?

- A natural or juridical person may apply as CPD Provider.

8. Where can you get the application forms?

- The Continuing Professional Development (CPD) forms can be downloaded from PRC website at www.prc.gov.ph or available at NCR Regulations office, PRC-PICC and PRC Regional Offices.

9. How much is the processing fee for the application for accreditation as CPD Provider, of CPD Program, and for Self-Directed and/or Lifelong Learning?

Application for Accreditation	Prescribed Fee
Local CPD Provider	P 5, 000.00
Foreign CPD Provider	P8, 000.00
CPD Program	P 1,000.00 per offering
Self-directed and/or Lifelong Learning	P 500.00 per application

10. How long is the validity of accreditation for CPD Providers?

- The accreditation of CPD Provider is valid for three (3) years.

11. When shall the Accredited CPD Provider file its CPD Program?

- CPD Providers shall apply for the accreditation their CPD Program at least forty-five (45) days prior to the conduct of the program.

12. When will the CPD Program earn CPD credit units?

- After evaluation of the concerned CPD Council of the CPD Program, the CPD credit units will be given.

13. When will the Certificate of Accreditation for CPD Program be released?

- After the evaluation of the CPD Council.

14. Under the Self-Directed Learning and/or Lifelong Learning track, what do you mean when you say that the prescribed fee is ₱ 500.00 per application?

- A professional shall collate all activities he/she has undergone or attended to from a non-CPD Provider three (3) years prior to the renewal of his/her Professional Identification Card (PIC) and apply one time to the concerned CPD Council. The CPD Council will convert such activities to CPD Credit Units and the professionals will be entitled to a Certificate of Credit Units Earned.

15. How long is the period for the processing of the application of the application for accreditation as CPD Provider, of CPD Program, and for Self-Directed and/or Lifelong Learning?

Application for Accreditation	Processing Period
CPD Provider	60 days
CPD Program	45 days
Self-Directed and/or Lifelong Learning	60 days

16. Will the professional regulatory boards issue operational guidelines?

- Yes. All professional regulatory boards will issue their own Operational Guidelines (OG) as may be pertinent and applicable to their respective profession.

17. What activities are covered by CPD?

General Matrix of CPD Activities

PROGRAM / ACTIVITY	CREDIT UNITS	SUPPORTING DOCUMENT
1. PROFESSIONAL TRACK (TRAINING OFFERED BY ACCREDITED CPD PROVIDERS, Face to Face / Online) (valid 3 years prior to the renewal)		
1.1 PROGRAM PARTICIPANT	APPROVED CREDIT UNITS FOR THE PROGRAM	CERTIFICATE OF ATTENDANCE WITH DATE AND NUMBER OF HOURS
1.2 PROGRAM - RESOURCE SPEAKER	3 CU PER HOUR	PHOTOCOPY OF CERTIFICATE OF APPRECIATION WITH DATE AND NUMBER OF HOURS
1.3 PROGRAM - PANELIST / REACTOR	2 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM
1.4 PROGRAM - FACILITATOR / MODERATOR	1 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION WITH DATE AND NUMBER OF HOURS
1.5 PROGRAM - MONITOR	TWICE THE NUMBER OF APPROVED CREDIT UNITS FOR THE PROGRAM	MONITORING REPORT AND CERTIFICATE OF APPEARANCE
1.6 IN-SERVICE TRAINING	MAXIMUM OF 20 CU FOR A 12-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	CERTIFICATE OF TRAINING & TRAINING DESCRIPTION
2. ACADEMIC TRACK (valid 5 years from the conferment of Diploma/Certificate)		
2.1 MASTER'S DEGREE OR EQUIVALENT	FULL CREDIT UNITS FOR COMPLIANCE PERIOD UPON COMPLETION OF DEGREE	UNIVERSITY CERTIFICATION / DIPLOMA AND TRANSCRIPT OF RECORDS (authenticated copy)
2.2 DOCTORATE DEGREE OR EQUIVALENT	FULL CREDIT UNITS UPON COMPLETION OF CANDIDACY FOR	UNIVERSITY CERTIFICATION / DIPLOMA AND TRANSCRIPT OF RECORDS (authenticated copy)

	COMPLIANCE PERIOD		
	ADDITIONAL FULL CREDIT UNITS FOR COMPLIANCE PERIOD UPON COMPLETION OF DEGREE		
2.3 PROFESSORIAL CHAIR	15 CU PER YEAR	CERTIFICATION OF GRANT OR APPOINTMENT PAPER	
2.4 RESIDENCY / EXTERNSHIP / SPECIALTY / SUB-SPECIALTY PROGRAM	10 CU PER YEAR	HOSPITAL CERTIFICATION CERTIFICATE OF COMPLETION	
2.5 FELLOWSHIP GRANT			
2.5.1 PARTICIPANT	2 CU PER GRANT	CERTIFICATION FROM THE GRANTING INSTITUTION AND/OR CERTIFICATE OF FELLOWSHIP	
2.5.2 RESOURCE SPEAKER	4 CU PER GRANT		
2.5.3 RESEARCHER	5 CU PER GRANT		
2.6 POST GRADUATE DIPLOMA	MAXIMUM OF 30 CU FOR AN 18-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	DIPLOMA / CERTIFICATION FROM THE INSTITUTION	
3. SELF-DIRECTED (TRAINING OFFERED BY NON-ACCREDITED CPD PROVIDERS, Face to Face / Online) (valid 3 years prior to the renewal)			
3.1 PARTICIPANT	CREDIT UNITS FOR THE PROGRAM AS EVALUATED BY THE CPD COUNCIL	CERTIFICATE OF ATTENDANCE WITH NUMBER OF HOURS, SEMINAR PROGRAM AND LIST OF PARTICIPANTS	
3.2 RESOURCE SPEAKER	3 CU PER HOUR	PHOTOCOPY OF CERTIFICATE, COPY OF PAPERS AND PROGRAM INVITATION	
3.3 PANELIST / REACTOR	2 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM	
3.4 FACILITATOR / MODERATOR	1 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM	
3.5 IN-SERVICE TRAINING	MAXIMUM OF 20 CU FOR A 12-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	CERTIFICATE OF TRAINING & TRAINING DESCRIPTION	
3.6 PROGRAM / TRAINING MODULE DEVELOPMENT	10 CU PER MODULE	COPY OF MODULE AND EVALUATION	
3.7 TECHNICAL PAPER	5 CU PER TECHNICAL PAPER <i>FOR PUBLISHED PAPER, SEE 3.8</i>	CERTIFICATION OF COMPLETION AND APPROVAL <i>FOR PUBLISHED PAPER, SEE 3.8</i>	
3.8 ARTICLE PUBLISHED IN A REFEREED / PEER REVIEWED PROFESSIONAL JOURNAL			
3.8.1 AUTHOR/S	LOCAL 10 CU	INTERNATIONAL 15 CU	COPY OF PUBLISHED ARTICLE AND TABLE OF CONTENTS
	<i>FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.</i>		
3.8.2 PEER REVIEWER	2 CU PER ARTICLE		
3.9 PAMPHLET / BOOK OR MONOGRAPH			
3.9.1 AUTHOR/S	20 CU FOR SINGLE AUTHOR FOR	40 CU FOR SINGLE AUTHOR FOR BOOK OR	COPY OF PUBLISHED

	PAMPHLET (LESS THAN 100 PAGES)	MONOGRAPH (MORE THAN 100 PAGES)	BOOK
	<i>FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.</i>		
3.9.2 EDITOR	MAXIMUM OF 20 CU		
3.10 ARTICLE IN MAGAZINE / NEWSPAPER	MAXIMUM OF 5 CU PER ARTICLE <i>FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.</i>	PROOF OF PUBLICATION OF ARTICLE	
3.11 INVENTIONS	FULL CREDIT UNITS FOR COMPLIANCE PERIOD	CERTIFIED COPY OF PATENT CERTIFICATE	
3.12 STUDY TOURS/VISITS	2 CU / DAY (MAXIMUM OF 20 CU / TOUR)	CERTIFICATION FROM SPONSORING INSTITUTION	
3.13 CONSULTANCY (e.g. Technical Meetings / Accreditation and other activities as per request of an institution, etc.)	1 CU PER HOUR	CERTIFICATE OF APPEARANCE AND INVITATION	
3.14 SOCIO-CIVIC ACTIVITIES USING PROFESSION (e.g. Medical Missions, Outreach Programs, etc.)	1 CU PER HOUR	PROJECT PROPOSAL, REPORT AND PHOTOS	
3.15 RECOGNITION / TITLE (e.g. Fellows, Hall of Fame Award, Outstanding Professional, Lifetime Achievement Awardee, etc.)	FULL CREDIT UNITS FOR COMPLIANCE PERIOD	COPY OF CERTIFICATION FROM THE AWARDING BODY (duly notarized)	
4. SUCH OTHER ACTIVITIES TO BE RECOMMENDED BY THE CPD COUNCIL AND APPROVED BY THE BOARD AND THE COMMISSION			

18. Are there any specific Matrix of CPD activities or additional CPD activities prescribed to other professions?

➤ It depends per profession. A guide hereunder is provided:

PROFESSION	OPERATIONAL GUIDELINES	GENERAL/SPECIFIC /ADDITIONAL MATRIX OF CPD ACTIVITIES
Accountancy	Board Resolution 254, s. 2017, of Accountancy	Specific Matrix of CPD Activities
Aeronautical Engineering	Board Resolution No. 04, s. of 2018 of Aeronautical Engineering	Specific Matrix of CPD Activities
Agricultural and Biosystems Engineering	Board Resolution No. 01, S.2017, of Agricultural and Biosystems Engineering	Additional CPD Activities
Agriculture	*	General Matrix of CPD Activities
Architecture	Board Resolution No. 04, S.2017, of Architecture	Specific Matrix of CPD Activities
Chemical Engineering	*	General Matrix of CPD Activities
Chemistry	Board Resolution No. 10, S.2017, of Chemistry	General Matrix of CPD Activities
Civil Engineering	Board Resolution No. 07, S.2017,	Specific Matrix of CPD Activities

	of Civil Engineering	
Criminology	*	General Matrix of CPD Activities
Customs Broker	Resolution No. 05, S. 2017, for Customs Broker	Additional CPD Activities
Dentistry	Board Resolution No. 10, S.2018 of Dentistry	Additional CPD Activities
Electrical Engineering	Board Resolution No. 08, S. 2017 of Electrical Engineering	Specific Matrix of CPD Activities
Electronics Engineering	Board Resolution No. 06, S.2018 of Electronics Engineering	Specific Matrix of CPD Activities
Environmental Planning	Board Resolution No. 06, S.2017 of Environmental Planning	Specific Matrix of CPD Activities
Fisheries	*	General Matrix of CPD Activities
Forestry	Board Resolution No. 02, S. 2018 of Forestry	Additional CPD Activities
Geodetic Engineering	*	General Matrix of CPD Activities
Geology	*	General Matrix of CPD Activities
Guidance & Counseling	*	General Matrix of CPD Activities
Interior Design	Board Resolution No. 03, S.2017, of Interior Design	Specific Matrix of CPD Activities
Landscape Architecture	Board Resolution No. 07, S. 2017, of Landscape Architecture	Additional CPD Activities
Librarian	*	General Matrix of CPD Activities
Master Plumbing	*	General Matrix of CPD Activities
Mechanical Engineering	*	General Matrix of CPD Activities
Medical Technology	Board Resolution No. 07, S.2018 of Medical Technology	Specific Matrix of CPD Activities
Medicine	*	General Matrix of CPD Activities
Metallurgical Engineering	*	General Matrix of CPD Activities
Midwifery	*	General Matrix of CPD Activities
Mining Engineering	*	General Matrix of CPD Activities
Naval Architecture and Marine Engineering	*	General Matrix of CPD Activities
Nursing	Board Resolution No. 21, S. 2017, of Board of Nursing	Additional CPD Activities
Nutrition and Dietetics	*	General Matrix of CPD Activities
Occupational Therapy	*	General Matrix of CPD Activities
Optometry	*	General Matrix of CPD Activities
Pharmacy	Board Resolution No. 279, S. 2017, of Pharmacy	General Matrix of CPD Activities
Physical Therapy	*	General Matrix of CPD Activities
Professional Teachers	Board Resolution No. 11, S. 2017, of Professional Teachers	Specific Matrix of CPD Activities
Psychology	*	General Matrix of CPD Activities
Radiologic Technology	*	General Matrix of CPD Activities
Real Estate Service	*	General Matrix of CPD Activities
Respiratory Therapy	Board Resolution No. 03, s. 2017, of Respiratory Therapy	General Matrix of CPD Activities
Sanitary Engineering		Specific Matrix of CPD Activities
Social Workers	Board Resolution No. 04, S.2018 for Social Workers	Specific Matrix of CPD Activities
Veterinary Medicine	*	General Matrix of CPD Activities

*To be released soon;

General Matrix of CPD Activities is provided under Annex “K” of Commission Resolution No. 1032 (Implementing Rules and Regulations of CPD Act of 2016) and reiterated under the next preceding question no. 17.

19. What are the major areas of CPD Activities for the professionals?

- The CPD Activities for **Accountancy** shall be divided into three (3) major areas with corresponding minimum required credit units which all CPAs have to comply within a compliance period, as follows:

MAJOR AREA	COVERAGE OF THE AREA	CREDITS UNITS REQUIRED
<p>A. <u>TECHNICAL COMPETENCE</u></p>	<ol style="list-style-type: none"> 1. Standards Applicable to Professional Practice which includes but not limited to the following: <ol style="list-style-type: none"> a. Current and recent issuance of the respective area of practice of the profession, e.g. those from the standard-setting bodies on: <ul style="list-style-type: none"> • Financial Accounting and Reporting; • Assurance & Auditing; • Related practice statements & interpretations; and • Pronouncements related to Taxation, depending on area of practice of the professional. b. IFAC Pronouncements issued through IFAC member bodies 2. Laws, Rules & Regulations affecting Professional Practice which includes but not limited to: <ol style="list-style-type: none"> a. Issuances of government/ regulating bodies, such as, but not limited to: <ul style="list-style-type: none"> • Professional Regulation Commission and Board of Accountancy (which covers provisions of the Philippine Accountancy Act & IRR, new resolutions and regulations issued by PRC & BOA, and other issuances pertaining to registration, licensing & professional regulatory regimes); • Securities and Exchange Commission, Bangko Sentral ng Pilipinas, Insurance Commission, Bureau of Internal Revenue, Cooperative Development Authority; • Commission on Higher Education and Department of Education; and • Commission on Audit, Department of Budget and Management, Civil Service Commission, for CPAs in government sector. b. ASEAN and other international treaties affecting the practice of Filipino CPAs; and c. Other laws and regulations that govern different forms of legal entities. 3. Environment of the Practice which includes Frameworks, models, best practices, benchmarks, information technology advances, tools & techniques espoused by professional & other organizations that affect the operations & management of clients & business entities of the professional. 	<p>30 CUs</p>

B. <u>PROFESSIONAL SKILLS</u>	Professional development activities that enhance the CPA's intellectual, interpersonal, communication, personal and organizational skills, which includes but not limited to: <ul style="list-style-type: none"> a. Oral & written communication; b. Presentation, negotiation & facilitation skills; c. Teamwork enhancement; d. Personality & Social graces; e. Decision making, leadership, management & supervision; f. Conflict resolution, cultural immersion programs, language learning programs, time and resources management, work or process innovations and problem solving skills; g. For CPAs in the Education Sector, teaching techniques and other education-related CPD learning activities; and h. Gender and development. 	5 CUs
C. <u>PROFESSIONAL VALUES, ETHICS AND ATTITUDES</u>	<ul style="list-style-type: none"> a. Code of Ethics for Professional Accountants; b. Quality standards based on issuances of bodies affecting the professional practice; c. Governance principles and intervention; and d. Social responsibility, principles and interventions. 	5 CUs

➤ The Major Areas of CPD Activities for Aeronautical Engineering shall be divided into three (3) major activities with corresponding required credit units, as follows:

MAJOR AREA	COVERAGE OF THE AREA	MINIMUM CREDIT UNITS REQUIRED within the compliance period
Technical Competence (TC)	Continuing airworthiness management or fleet technical management; structural engineering, major repairs and maintenance Reliability engineering; Flight dispatch and operations; Aircraft	8 CUs
Professional Practice (PP)	Design and manufacture of aircraft, engines and its components; Development and use of aircraft design software and programs; Research on modern aircraft and aerospace technology	4 CUs
Standards, Education and Values (SEV)	Regulations, memoranda, advisories and amendments from aviation authorities, i.e., Civil Aviation Authority of the Philippines (CAAP), International Civil Aviation Organization (ICAO), Federal Aviation Administration (FAA), European Aviation Safety Agency (EASA), and other aviation regulatory bodies; PRB/PRC resolutions/circulars and other government	4 CUs

	agency requirements; Management practices and techniques; Methods and styles in aviation training and education; Social-cultural activities that relate to development of the community/society	
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- The Major Areas of CPD Activities for **Agricultural and Biosystems Engineers** shall be divided into four (4) major areas with corresponding required credit units, as follows:

MAJOR AREA	COVERAGE OF THE AREA	MINIMUM CREDIT UNITS REQUIRED
Ethics	Code of Ethics (including CSC, Ombudsman, ASEAN, IPR, etc.)	2
Standards of Professional Practice	PAES and other related standards	5
Enhancement of Professional Practice and Technical Competence	Emerging technologies, Perfecting of Craft, Career Specialization, etc.	10
Environmental Factors Affecting the Profession	Gender and Development, Personality Development Branding, etc.	3

- The CPD Activities for **Architects** under Section 4, Item 1.0 of their OG – Professional Track category, the CPD activities shall be divided into five (5) major areas with corresponding minimum credit units, which they may choose to comply, as follows:

MAJOR AREA	COVERAGE OF THE AREA	MINIMUM CREDIT UNITS REQUIRED
DESIGN	<ul style="list-style-type: none"> • Art and architectural history, theory and criticism • Building Types (Commercial, Residential, Health, Hi-rise, etc.) • Community Design • Housing • Human Settlements • Site Design and Planning • Others 	20% of total credit units
PRACTICE	<ul style="list-style-type: none"> • Ethics • Business of Architecture • Standards of Professional Practice (laws, rules, codes, PRB resolutions, etc.) • Procurement and Project delivery • Firm Management • Global and Collaborative Practice • Project and Construction Management • Computer-aided design and drafting • Graphic Design 	20% of total credit units

	<ul style="list-style-type: none"> • Architecture Photography • Social Impact • Personal/Image Development • Others 	
BUILDING SCIENCE	<ul style="list-style-type: none"> • Building Science and Technology • Energy and Materials • Energy Efficiency • Building Materials • Acoustics and Lighting • Others 	20% of total credit units
ENVIRONMENT AND SUSTAINABILITY	<ul style="list-style-type: none"> • Sustainable Structures • Disaster Resilience • Green Architecture • Renewable Energy • Building Conservation • Heritage Conservation • Others 	20% of total credit units
OTHERS	<ul style="list-style-type: none"> • Electives or as per choice of professional • Maybe in addition to design, practice, building science and environment 	20% of total credit units

- The CPD Activities for **Chemists and Chemical Technicians** shall be divided into three (3) major areas with corresponding required credit units, as follows:

Major Area	Coverage of the Area	Credit Units Required	
		Chemists	Chemical Technicians
Ethics, Standards of Professional Practice	Code of Ethics of Chemistry, Chemistry Profession Act (RA 10657), PRB and/or PRC Issuances, Chemical Regulations (PNP, PDEA, DOLE, DOH, DENR), etc.	5 CUs	5 CUs
Enhancement of Professional Practice and Technical Competence	Laboratory Quality Assurance (ISO), Good/Prudent Laboratory Practices, Instrumentation, Management, Leadership, Research and Development, Advances, Chemical Education, Specialization, Metrology, Statistics/Data Science, Risk Assessment, Chemical Waste Management, Method Development, Validation & Verification, Proficiency, Testing, etc.	35 CUs	20 CUs
Environmental Factors and Developments in the Field Affecting the Theory and Practice of the Profession	Gender and Development (GAD), Socio-Civic Activities, Communications, Inter-personal skills, Stress Management, Health and Safety, Excellence in Customer's Service, Disaster	5 CUs	5 CUs

	Preparedness, etc		
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- The Major Areas of CPD Activities for **Civil Engineers** shall be divided into four (4) major areas with corresponding required credit units as shown in the following table:

MAJOR AREA	COVERAGE OF THE AREA	Credit Units Required
Ethics		2
Professional Practice (e.g. laws, rules, PRB/ Commission Issuances)	Attendance to PRB-sponsored learning activities	4
Enhancement of Professional Practice in Civil Engineering	General civil engineering practice	10
Enhancement of Technical Competence in chosen field of Specialization	Civil engineering practice in the chosen field of specialization (career path)	27
Environmental Factors Affecting the Profession (e.g. Gender and Development, Personality Development)	Awareness of the environmental factors affecting the profession	2

- The Major Areas of CPD Activities for **Customs Brokers** shall be divided into four (4) major areas with corresponding required credit units which shall be complied within a compliance period, as follows:

MAJOR AREAS	COVERAGE OF THE AREA	CREDIT UNITS REQUIRED	MINIMUM CREDIT UNITS TO BE EARNED PER YEAR
Ethics Management and Social Responsibility	Code of ethics for customs brokers and management responsibility, Standards of professional practice and other competencies	10 CUs	4 CUs
Customs and Tariff Laws, Rules and Regulations	All laws relating to customs and tariff including rules and regulations affecting the practice of customs brokers professions	15 CUs	5 CUs
International Trade	Updates on international conventions, agreements and treaties on trade involving the Philippines	10 CUs	4 CUs
Supply Chain and Logistics	The supply chain and logistics management	10 CUs	4 CUs
Total		45 CUs	17 CUs per year

- The Major Areas of CPD Activities for Dentists, Dental Technologists and Dental Hygienists shall be divided into four (4) major areas with the corresponding units which shall be complied within a compliance period. The effectivity of the coverage of the major areas will start in 2019.

MAJOR AREA	COVERAGE OF THE AREA	CREDIT UNITS REQUIRED		
		DENTISTS	DENTAL TECHNOLOGISTS	DENTAL HYGIENISTS
Professional Conduct and Patient Safety	Ethics / Dental Jurisprudence/Practice Management/Basic Life Support/Emergency Medicine/Infection Control	7 credit units	3 cu	3 cu
Enhancement of Professional Practice and Technical Competence	General and Advanced Dentistry	30 credit units	12 cu	12 cu
Multi-disciplinary Professional and Technical Competence	Intra-professional and Inter-professional topics	4 credit units	3 cu	3 cu
Social and Environmental Factors affecting the Profession	Gender and Development, Personality Development/Waste Management/Social Responsibilities and Values	4 credit units	2 cu	2 cu

Oversees Filipino Workers (OFWs), persons with Disabilities (PWDs) and those professionals sixty (60) years old and above can accumulate CPD credit units in any of the foregoing major areas.

- The Major Areas of CPD Activities for **Electrical Practitioners** shall be divided into four (4) major areas with corresponding recommended credit units, which they may choose to comply, as follows:

MAJOR AREA	COVERAGE OF THE AREA
Design	<ul style="list-style-type: none"> • Residential and Building Establishments • Power Generation and renewable energy resources • Light and heavy Industries • Commercial Establishments • Transmission and distribution system • Substation and switching station • Institutional, Roadway Lightings, Sports Complex, • Marina, Watercraft, Locomotives • Protection and coordination system • FDAS and Auxiliary systems • Industrial Complexes • Commercial Complexes
	<ul style="list-style-type: none"> • Ethics • Business of Electrical Engineering to include but

Practice	<p>not limited to: manufacturing and processing</p> <ul style="list-style-type: none"> • Standards of Professional Practice and Regulations (laws, rules, codes, PRB resolutions, issuances, contracts, etc.) • Procurement and Project delivery • Enforcement and Inspection • Firm Management • Global and Collaborative Practice • Project and Construction Management, Installations and Consulting • Building Management system and Building Information modeling • Computer-aided design • Power System Analysis • Design Analysis • Operation and Maintenance • Electricity Market • Instrumentation and measurements • Electrical Safety Management • Testing and Commissioning • Energy Audit • Energy Efficiency and Conservation • Research and Development • Teaching/Lectures/ Coaching/ Mentoring • Auxiliary systems • Others
Environment and Sustainability	<ul style="list-style-type: none"> • Sustainable Structures • Disaster Resilience • Green Engineering • Renewable Energy • Building Energy Conservation • Others

➤ The Major Areas of CPD Activities for **Environmental Planners** shall be based on Annex C of its Board Resolution No. 06, s.2017, entitled **Major Subject Areas and Credit Units**.

➤ The Major Areas of CPD Activities for **Forestry** shall be divided into four (4) major areas with corresponding recommended credit units, which they may choose to comply, as follows:

MAJOR AREA	COVERAGE
A. Forest Ecosystem Management	<ul style="list-style-type: none"> • Forest Ecology, Morphology, Taxonomy and Dendrology • Forest Wildlife and Biodiversity Conservation • Forest Genetics and Tree Improvement • Forest Health and Protection • Tree Physiology • Protected Area Management • Tropical Forestry and Climate Change • Environmental Impact Assessment
B. Forest Resources Management	<ul style="list-style-type: none"> • Forestry Surveying and Engineering • Forest Nurseries and Plantation • Silvicultural Systems • Forest Resources Economics and Valuation

	<ul style="list-style-type: none"> • Forest Ecosystems and Resources, Measurements, Inventory and Assessment • Integrated Forest Management • Forest Enterprise Development and Management • Watershed Management • Urban Forestry and Land • Geo-Spatial Methods in Forestry • International Forestry Practice • Geology and Soils • Multiple-Use Management • Range Management
C. Forest Governance and Social Forestry	<ul style="list-style-type: none"> • Social-Forestry • Community-Based Resources Management • Forest Governance • Forest Laws and Regulations • Forest Extension and Communication • Forest Resource Policy and Advocacy • Code of Ethics, Code of Governance and Code of Technical Standards in the practice of Forestry
D. Forest Products Engineering Utilization	<ul style="list-style-type: none"> • Wood Structure and Identification • Chemistry of Forest Products • Ergonomics and Forest Product Processing • Utilization of Wood and Non-Wood Forest Products • Production Management in Forest-Based Industries

➤ The Major Areas of CPD Activities for **Interior Designers** shall be divided into four (4) major areas with corresponding minimum credit units, as follows:

	MAJOR AREAS	SCOPE(Possible Topics)	MINIMUM CREDIT UNITS
P	Personal Development Design	<ul style="list-style-type: none"> • Research methods and Critical thinking • History, theory & criticism of Style • Building types (residential, commercial, hospitality, etc.) • Engineering/ Personal Development • Photography Ethics • Written, Visual & Oral Communication • Image 	11.25 Credit Units (CUs)
A	Advocacy	<ul style="list-style-type: none"> • Green and Sustainable Design • Heritage & Historical Studies • Heritage Tours • Universal Design • Disaster resilience 	11.25 Credit Units (CUs)
R	Related Practices	<ul style="list-style-type: none"> • Global Standards of Professional Practice (Codes, rules, etc.) • Project & Construction 	

		<ul style="list-style-type: none"> • Management • Entrepreneurship • Collaborative practice • Anthropology & psychology in Design • Estimate, Procurement and Cost Control • Product Design & Patent Protocol 	11.25 Credit Units (CUs)
T	Technical	<ul style="list-style-type: none"> • Allied Engineering – acoustics, lighting, plumbing, electrical, electronics • Building Science and materials • Specification writing • Renewable energy, energy efficiency • Computer skills – BIM, rendering, etc. 	11.25 Credit Units (CUs)

- The Major Areas of CPD Activities for **Pharmacy** shall be divided into four (4) major areas with their corresponding required topic distribution, which all registered and licensed pharmacists shall comply with, as follows:

MAJOR AREA	COVERAGE OF THE AREA	TOPIC DISTRIBUTION
Enhancement of Ethical and Regulatory Competence	Standards of professional practice, professional values, professionalism	13
Enhancement of Professional Practice and Technical Competence	Pharmacotherapeutics, pharmaceutical care, pharmaceutical sciences, research methods	18
Enhancement of Social and Administrative Skills	Leadership and effective communication skills, personality development, entrepreneurship	9
Environmental Factors Affecting the Profession	Current global trends and issues affecting health	5
TOTAL		45 Units

- The Major Areas of CPD Activities for **Landscape Architecture** shall be divided into (3) major areas which they may choose to earn credit units from, as follows:

MAJOR AREA	COVERAGE OF THE AREA
Professional Track	<ul style="list-style-type: none"> • Planning and Design • Green Infrastructure • Cultural & Heritage Landscapes • Economic aspects in Planning and Design • Planning and Design Standards • Team Work and Networking • Public Participation • ICT in Planning and Design • Ethics • Regulatory Law Expert witness
Academic Track	<ul style="list-style-type: none"> • Papers peer reviewed • Papers presented in local and international academic conferences • Research program (local and international) • Extension and Creative Work • Lecturer (local/international) • Book Mentoring
Self-Directed learning	<ul style="list-style-type: none"> • Refer to Professional and Academic Tracks

- The CPD Activities for Medical Technologists shall be divided into four (4) major areas to ensure a comprehensive CPD during the compliance period. The corresponding required credit units per area are as follows:

MAJOR AREA	COVERAGE OF THE AREA (Includes the following but not limited to:)	%	CREDIT UNITS REQUIRED	
			RMTs	MLTs
Ethics	Profession's Code of Ethics and Its Applications, Regional/International Ethics	18	8	5
Standards of Professional Practice	All related laws, rules and regulations, Administrative Orders of the Department of Health (DOH) and related agencies, Resolutions of the Professional Regulation Commission (PRC) and the Professional Regulatory Board of Medical Technology (PRBoMT)	27	12	8
Enhancement of Professional Practice and Technical Competence	Updates, Capacity and Credential Building	44	20	14
Environmental Factors Affecting the Profession	Gender and Development , Personality Development, Environment Concerns, Social	11	5	3

	Responsibility			
TOTAL		100	45	30

1. Compliance to the major areas of CPD Activities shall be fully implemented on 2020
2. During the transition period (2017 to 2019), compliance with the breakdown of CPD units per area will not be required for renewal of the Professional Identification Card

- The CPD Activities for **Nurses** shall be divided into five (5) major areas based on the ASEAN Nursing Core Competencies. The coverage of each major area shall include but not be limited to:

MAJOR AREA	COVERAGE OF THE AREA	CREDIT UNITS REQUIRED
Ethics and Regulatory Issuances	Philippine Nursing Law, Code of Ethics	5
Professional Nursing Practice	Philippine Professional Nursing Practice Standards, Philippine Nursing Roadmap 2030	15
Leadership and Management	Nursing Management System and Quality Assurance (Nursing Audit, Accreditation, Credentialing, Certification), Policy Development	5
Education and Research	Education and Research, Curriculum Development, Evidence-Based Practice, Research Agenda based on National Higher Education Research Agenda (NHERA) and National Unified Health Research Agenda (NUHRA) for Nursing Practice, other health research agenda and graduate and Post graduate Studies/Programs	10
Professional, Personal, Quality Development, and Lifelong Learning	National Nursing Career Progression (Advanced Practice Nursing, Nursing Education, Leadership and Governance) Nursing Informatics, and Continual Quality Improvement	10

- The CPD Activities for **Professional Teachers** shall be divided into two (2) major areas which shall be complied within a compliance period after its full implementation on January 2019 with the corresponding required Credit Units as follows:

MAJOR AREA	COVERAGE OF THE AREA	MINIMUM CREDIT UNITS REQUIRED
Ethics	Ethics, Values & Attitude	5
Professional Development	Technical	40

- The CPD Activities for **Respiratory Therapists** shall be divided into two (2) major areas which shall be complied with in compliance period after its full implementation on January 2019 with the corresponding required credit units as follows:

MAJOR AREA	COVERAGE OF THE AREA	MINIMUM CREDIT UNITS REQUIRED
Ethics	Ethics, Values & Attitude	5
Professional Development	Technical, Clinical & Academe	40

- The CPD Activities for Sanitary Engineers shall be divided into five (5) major areas with corresponding required credit units as follows:

MAJOR AREA	COVERAGE OF THE AREA	CREDIT UNITS REQUIRED
1. Ethics		2
2. Professional Practice (e.g. laws, rules, PRB/Commission Issuances)	Attendance to PRB-sponsored learning activities	4
3. Enhancement of Professional Practice in Sanitary Engineering	General Sanitary Engineering practice	10
4. Enhancement of Technical Competence in chosen field of Specialization	Sanitary Engineering practice in the chosen field of specialization (career path)	27
5. Environmental Factors Affecting the Profession (e.g. Gender and Development, personality Development)	Awareness of the environmental factors affecting the profession	2

- The CPD Activities for Social Workers shall be divided into four (4) major areas which each registered and licensed social worker may choose from in a compliance period:

MAJOR AREA	COVERAGE OF THE AREA
1. Standards of Professional Practice	Ethics, PRC/PRB issuances
2. Social Welfare Policies, Programs and Services	Updates on new social legislations, their implementing rules and regulations, impact to the traits and roles of social workers
3. Enhancement of Professional Practice and Technical Competence	Current and Emerging Trends in the different fields of Social Work Practice
4. Bio/Psychosocial/Political/Economic Factors Affecting the Profession	Gender and Personality Development

20. Are there Maximum Credit Units under Self-Directed and/or Lifelong Learning track per professions?

- Yes. A guide herein below is provided:

PROFESSION	Maximum Creditable Units for Self-Directed and/or Lifelong Learning in a Compliance Period	Coverage of Activities which has Limited Creditable Units
Accountancy	32 CUs for July- Dec. 2017 40 CUs for Jan. – Dec. 2017 48 CUs for January 2019	Self-directed and/or lifelong learning provided by Board Resolution 254, S. 2017

	onwards	
Aeronautical Engineering	45 CUs	Self-directed activities provided by Resolution No. 04, series of 2018
Agricultural and Biosystems Engineering	15 CUs	Self-directed and/or lifelong learning activities (EXCEPT for those activities enumerated under Academic Track of the General Matrix of CPD Activities)
Agriculture	*	*
Architecture	10 CUs	Items 3.10 to 3.13 of Section 4 (See Board Resolution No. 01, S.2017)
Chemical Engineering	*	*
Chemistry	30 CUs	Self-directed and/or lifelong learning activities (EXCEPT for those activities enumerated under Academic Track of the General Matrix of CPD Activities)
Civil Engineering	20 CUs (except for OFWs who shall be allowed 35 CUs)	Self-directed and/or lifelong learning activities provided by Board Resolution No. 07, S.2017
Criminology	*	*
Customs Broker	20 CUs	Self-directed and/or lifelong learning activities (EXCEPT for those activities enumerated under Academic Track of the General Matrix of CPD Activities)
Dentistry	20 CUs	Self-Directed Learning provided by Resolution No. 101, s. 2018
Electrical Engineering	10 CUs	All self-directed and/or lifelong learning activities (Except for item 2.0 and items 3.7 to 3.10 of Sec. 4 of Board Resolution No. 08, S. 2017)
Electronics Engineering	Sixty percent (60%) of what is required within the required compliance period	All Self-Directed and/or Lifelong Learning Activities except those listed under Items 2.1, 2.2, 3.18.1,3.18.2,3.18.3,3.19.2, 3.19.3 and 3.19.4 of Section 7 of Resolution No. 06, s.2018
Environmental Planning	25 CUs	All Self-Directed and/or Lifelong Learning
Fisheries	*	*
Forestry	45 CUs	Self-directed and/or lifelong learning activities provided by Board Resolution No. 02, S.2018
Geodetic Engineering	*	*
Geology	*	*
Guidance & Counseling	*	*
Interior Design	15 CUs (Except for the items specified under Section 4 of its Board Resolution)	Refer to Sec. 9 of Board of Interior Design Resolution No. 03-2017
Landscape Architecture	45 CUs	Self-directed and/or lifelong learning activities
Librarian	*	*
Master Plumber	*	*
Mechanical Engineering	*	*
Medical Technology	15 CUs (starting 2020)	Self-Directed and/or Lifelong Learning

		(except for professionals working overseas during the compliance period)
Medicine	*	
Metallurgical Engineering	*	*
Midwifery	*	*
Mining Engineering	*	*
Naval Architecture and Marine Engineering	*	*
Nursing	10 CUs per year	Self-directed and/or other modalities for Lifelong learning except for those activities enumerated in Section 7 of its Operational Guidelines and under Academic Track of the Matrix of CPD Activities
Nutrition and Dietetics	*	*
Occupational Therapy	*	*
Optometry	*	*
Pharmacy	Forty percent (40%) of what is required within the required compliance period	Self-directed and/or lifelong learning activities (EXCEPT for those activities enumerated under Academic Track of the General Matrix of CPD Activities)
Physical Therapy	*	*
Professional Teachers	10 CUs	All Self-Directed and/or Lifelong Learning activities
Psychology	*	*
Radiologic Technology	*	*
Real Estate Service	*	*
Respiratory Therapy	15 CUs	Self-directed and/or lifelong learning activities (EXCEPT for those activities enumerated under Academic Track of the General Matrix of CPD Activities.) Due consideration for OFWs
Sanitary Engineering	20 CUs	Self-Directed Learning Modality except those activities identified in Section 4 of Board Resolution No. 03, series of 2018
Social Workers	10 CUs	Self-Directed and Lifelong Learning except those activities enumerated under Section 4 of Board Resolution No. 04, series of 2018, which may be conferred more than 10 CUs in a compliance period
Veterinary Medicine	*	*