

1. What is Republic Act No. 10912 all about?

- Republic Act No. 10912, otherwise known as the “Continuing Professional Development (CPD) Act of 2016”, is an act which requires CPD as the mandatory requirement for the renewal of Professional Identification Card of all registered and licensed professionals under the regulation of the PRC.

2. When was the Law enacted and what is its date of effectivity?

- The CPD Act lapsed into Law on July 21, 2016 and it took effect on August 16, 2016.

3. When is the implementation of R.A. No. 10912?

- The implementation of R.A. No. 10912 started on March 15, 2017, upon the effectivity of Resolution No. 1032 or the Implementing Rules and Regulations (IRR) of R.A. No. 10912.

4. What is CPD Credit Units?

- CPD Credit Units refer to the value of an amount of learning achieved from formal, informal or non-formal learning including professional work experience wherein credit units can be accumulated to predetermined levels for the award of a qualification.

5. Is CPD a mandatory requirement in the Renewal of Professional License and Accreditation System for the Practice of Professionals?

- The CPD is hereby made as mandatory requirement in the renewal of the Professional Identification Cards (PICs) of all registered and licensed professionals under the regulation of the Commission.

6. What is PRC Resolution No. 2019-1146, series of 2019?

- The Commission recognized the need to address issues and concerns by revisiting the pertinent provision of the IRR of the CPD Act of 2016 and as a result of the consultations with the stakeholders, the Commission finds it necessary to provide a transition period that will enable the Commission and stakeholders to complete antecedent requirements for the efficient implementation of the provisions of the CPD Act of 2016. Thus, The Commission issued Resolution No. 2019-1146, entitled “Amending Relevant Provisions of Resolution No. 1032 (s. 2017) otherwise known as the “Implementing Rules and Regulations (IRR) of Republic Act No. 10912.

7. How many credit units are required for a professional to renew his/her PIC?

- Required CPD Credit Units for the renewal of PIC during the transition period:

**TABLE 1 – REQUIRED CPD CREDIT UNITS
(FOR THE RENEWAL OF PROFESSIONAL IDENTIFICATION CARD)**

PROFESSION	REQUIRED CPD CREDIT UNITS	SENIOR CITIZEN/PWD			
		60 and above	65 and above	66 and above	70 and above
ACCOUNTANCY		15			
AERONAUTICAL ENGINEERING		15			
AGRICULTURE	15	15			
AGRICULTURAL AND BIOSYSTEMS ENGINEERING	15	10			
ARCHITECTURE	15	10			
CHEMICAL ENGINEERING		15			
CHEMISTRY		MAY OPT TO SUBMIT A BRIEF NARRATION OF THEIR PROFESSIONAL WORK EXPERIENCE			
CHEMISTS	15				
CHEMICAL TECHNICIAN	10				
CIVIL ENGINEERING	15	10			
CRIMINOLOGY		15			
CUSTOMS BROKERS		15			
DENTISTRY					
Dentists	15			10	
Dental Technologists	9			6	
ELECTRICAL ENGINEERING		15			
ELECTRONICS ENGINEERING					
PECE		15			
ECE		15			
ECT		10			
ENVIRONMENTAL PLANNING	15	15	10		
FISHERY TECHNOLOGY		STARTING 2021			
FY 2020	10				
FY 2021	15	15	10	5	
FORESTRY	15	10			
GEODETTIC ENGINEERING		15			
GEOLOGY	15	10			5
GUIDANCE AND COUNSELING	15	10			
INTERIOR DESIGN	15	5 (with minimum of 20 years of practice)			
LANDSCAPE ARCHITECTURE	15	6			
LIBRARIANS	15	10			
MASTER PLUMBERS					
FY 2020	10	8		6	
FY 2021 (onwards)	15	12		9	
MECHANICAL ENGINEERING		15			
MEDICAL TECHNOLOGY					
Registered Medical Technologists (RMTs)	15	12			
Medical Laboratory Technicians (MLTs)	10	8			
MEDICINE		15			
METALLURGICAL ENGINEERING	15	10			
MIDWIFERY					

FY 2020	10		
FY 2021	15		
MINING ENGINEERING	15		
NAVAL ARCHITECTURE	15		
NURSING	15	10	
NUTRITION-DIETETICS	15		
OCCUPATIONAL THERAPY	15		
OPTOMETRY	15		
PHARMACY	15	5	
PHYSICAL THERAPY	15		
PROFESSIONAL TEACHERS	15		
PSYCHOLOGY	15		
RADIOLOGIC TECHNOLOGY		60-64 years old	65 years old and above
Radiologic Technologists	15	10	5
X-Ray Technologists	10	6	4
REAL ESTATE SERVICE	15		
RESPIRATORY THERAPY	15		
SANITARY ENGINEERING	15		
SOCIAL WORKERS	45		
VETERINARY MEDICINE	15		

8. Who are not covered by the CPD Requirement?

During the transition period, the following are not covered by the CPD requirement:

- Professionals working overseas. However, they need to provide proof such as valid Certificate of Employment or Overseas Employment Certificate duly approved by POEA.
- Newly licensed professionals for the first renewal cycle (3 years) after obtaining their license.

9. What shall not be covered during this transition period?

- a) Where Professional Regulatory Laws (PRLSs) of covered professions require compliance with specific number of CPD Credit Units for the renewal of the PIC.
- b) Where the professional intends to practice the profession in countries covered by bilateral, regional or international agreements in which CPD is a recognition and eligibility requirement, such as the ASEAN Mutual Recognition Agreements (MRAs).

10. Are Senior Citizens exempted from CPD Requirement?

- No. The Law does not provide any exemption from CPD compliance for the renewal of Professional Identification card. Please refer to Table 1.

11. Under PRC Resolution No. 1032, who may apply as CPD Provider?

- A natural or juridical person may apply as CPD Provider.

12. Where can you get the application forms?
- The Continuing Professional Development (CPD) forms can be downloaded from PRC website at www.prc.gov.ph or available at PRC Regional Offices.
13. How much is the processing fee for the application for accreditation as CPD Provider, of CPD Program, and for Self-Directed and/or Lifelong Learning?

Application for Accreditation	Prescribed Fee
Local CPD Provider	P 5, 000.00
Foreign CPD Provider	P 8, 000.00
CPD Program	P 1,000.00 per offering
Self-directed and/or Lifelong Learning	P 500.00 per application

14. How long is the validity of accreditation for CPD Providers?
- The accreditation of CPD Provider is valid for three (3) years.
15. When shall the Accredited CPD Provider file its CPD Program?
- CPD Providers shall apply for the accreditation their CPD Program at least fifteen (15) days prior to the conduct of the program.
16. When will the CPD Program earn CPD credit units?
- After evaluation of the concerned CPD Council of the CPD Program, the CPD credit units will be given.
17. When will the Certificate of Accreditation of CPD Provider be released?
- After the evaluation of the CPD Council.
18. Under the Self-Directed Learning and/or Lifelong Learning track, what do you mean when you say that the prescribed fee is ₱ 500.00 per application?
- A professional shall collate all activities he/she has undergone or attended to from a non-CPD Provider three (3) years prior to the renewal of his/her Professional Identification Card (PIC) and apply one time to the concerned CPD Council. The CPD Council will convert such activities to CPD Credit Units and the professionals will be entitled to a Certificate of Credit Units Earned.
19. How long is the period for the processing of the application of the application for accreditation as CPD Provider, of CPD Program, and for Self-Directed and/or Lifelong Learning?

Application for Accreditation	Processing Period
CPD Provider	14 days, 3 hrs. and 35 minutes
CPD Program	14 days, 3 hrs. and 35 minutes
Self-Directed and/or Lifelong Learning	19 days, 3 hours and 35 minutes

20. Will the professional regulatory boards issue operational guidelines?

- Yes. All professional regulatory boards will issue their own Operational Guidelines (OG) during this transition period as may be pertinent and applicable to their respective profession.

21. What activities are covered by CPD?

General Matrix of CPD Activities

PROGRAM / ACTIVITY	CREDIT UNITS	SUPPORTING DOCUMENT
1. PROFESSIONAL TRACK (TRAINING OFFERED BY ACCREDITED CPD PROVIDERS, Face to Face /Online)		
1.1 PROGRAM PARTICIPANT	APPROVED CREDIT UNITS FOR THE PROGRAM	CERTIFICATE OF ATTENDANCE WITH DATE AND NUMBER OF HOURS
1.2 PROGRAM - RESOURCE SPEAKER	3 CU PER HOUR	PHOTOCOPY OF CERTIFICATE OF APPRECIATION WITH DATE AND NUMBER OF HOURS
1.3 PROGRAM - PANELIST / REACTOR	2 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM
1.4 PROGRAM - FACILITATOR / MODERATOR	1 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION WITH DATE AND NUMBER OF HOURS
1.5 PROGRAM - MONITOR	TWICE THE NUMBER OF APPROVED CREDIT UNITS FOR THE PROGRAM	MONITORING REPORT AND CERTIFICATE OF APPEARANCE
1.6 IN-SERVICE TRAINING	MAXIMUM OF 20 CU FOR A 12-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	CERTIFICATE OF TRAINING & TRAINING DESCRIPTION
2. ACADEMIC TRACK		
2.1 MASTER'S DEGREE OR EQUIVALENT	FULL CREDIT UNITS FOR COMPLIANCE PERIOD UPON COMPLETION OF DEGREE	UNIVERSITY CERTIFICATION / DIPLOMA AND TRANSCRIPT OF RECORDS (authenticated copy)
2.2 DOCTORATE DEGREE OR EQUIVALENT	FULL CREDIT UNITS UPON COMPLETION OF CANDIDACY FOR	UNIVERSITY CERTIFICATION / DIPLOMA AND TRANSCRIPT OF RECORDS (authenticated copy)
	COMPLIANCE PERIOD	
	ADDITIONAL FULL CREDIT UNITS FOR COMPLIANCE PERIOD UPON	

	COMPLETION OF DEGREE	
2.3 PROFESSORIAL CHAIR	15 CU PER YEAR	CERTIFICATION OF GRANT OR APPOINTMENT PAPER
2.4 RESIDENCY / EXTERNSHIP / SPECIALTY / SUB-SPECIALTY PROGRAM	10 CU PER YEAR	HOSPITAL CERTIFICATION CERTIFICATE OF COMPLETION
2.5 FELLOWSHIP GRANT		
2.5.1 PARTICIPANT	2 CU PER GRANT	CERTIFICATION FROM THE GRANTING INSTITUTION AND/OR CERTIFICATE OF FELLOWSHIP
2.5.2 RESOURCE SPEAKER	4 CU PER GRANT	
2.5.3 RESEARCHER	5 CU PER GRANT	
2.6 POST GRADUATE DIPLOMA	MAXIMUM OF 30 CU FOR AN 18-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	DIPLOMA / CERTIFICATION FROM THE INSTITUTION
3. SELF-DIRECTED (TRAINING OFFERED BY NON-ACCREDITED CPD PROVIDERS, Face to Face /Online)		
3.1 PARTICIPANT	CREDIT UNITS FOR THE PROGRAM AS EVALUATED BY THE CPD COUNCIL	CERTIFICATE OF ATTENDANCE WITH NUMBER OF HOURS, SEMINAR PROGRAM AND LIST OF PARTICIPANTS
3.2 RESOURCE SPEAKER	3 CU PER HOUR	PHOTOCOPY OF CERTIFICATE, COPY OF PAPERS AND PROGRAM INVITATION
3.3 PANELIST / REACTOR	2 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM
3.4 FACILITATOR / MODERATOR	1 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM
3.5 IN-SERVICE TRAINING	MAXIMUM OF 20 CU FOR A 12-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	CERTIFICATE OF TRAINING & TRAINING DESCRIPTION
3.6 PROGRAM / TRAINING MODULE DEVELOPMENT	10 CU PER MODULE	COPY OF MODULE AND EVALUATION
3.7 TECHNICAL PAPER	5 CU PER TECHNICAL PAPER FOR PUBLISHED PAPER, SEE 3.8	CERTIFICATION OF COMPLETION AND APPROVAL FOR PUBLISHED PAPER, SEE 3.8
3.8 ARTICLE PUBLISHED IN A REFEREED / PEER REVIEWED PROFESSIONAL JOURNAL		

3.8.1 AUTHOR/S	LOCAL 10 CU	INTERNATIONAL 15 CU	COPY OF PUBLISHED ARTICLE AND TABLE OF CONTENTS	
	<i>FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.</i>			
3.8.2 PEER REVIEWER	2 CU PER ARTICLE			
3.9 PAMPHLET / BOOK OR MONOGRAPH				
3.9.1 AUTHOR/S	20 CU FOR SINGLE AUTHOR FOR	40 CU FOR SINGLE AUTHOR FOR BOOK OR	COPY OF PUBLISHED	
	PAMPHLET (LESS THAN 100 PAGES)	MONOGRAPH (MORE THAN 100 PAGES)	BOOK	
	<i>FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.</i>			
3.9.2 EDITOR	MAXIMUM OF 20 CU			
3.10 ARTICLE IN MAGAZINE / NEWSPAPER	MAXIMUM OF 5 CU PER ARTICLE <i>FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.</i>		PROOF OF PUBLICATION OF ARTICLE	
3.11 INVENTIONS	FULL CREDIT UNITS FOR COMPLIANCE PERIOD		CERTIFIED COPY OF PATENT CERTIFICATE	
3.12 STUDY TOURS/VISITS	2 CU / DAY (MAXIMUM OF 20 CU / TOUR)		CERTIFICATION FROM SPONSORING INSTITUTION	
3.13 CONSULTANCY (e.g. Technical Meetings / Accreditation and other activities as per request of an institution, etc.)	1 CU PER HOUR		CERTIFICATE OF APPEARANCE AND INVITATION	
3.14 SOCIO-CIVIC ACTIVITIES USING PROFESSION (e.g. Medical Missions, Outreach Programs, etc.)	1 CU PER HOUR		PROJECT PROPOSAL, REPORT AND PHOTOS	
3.15 RECOGNITION / TITLE (e.g. Fellows, Hall of Fame Award, Outstanding Professional, Lifetime Achievement Awardee, etc.)	FULL CREDIT UNITS FOR COMPLIANCE PERIOD		COPY OF CERTIFICATION FROM THE AWARDING BODY (duly notarized)	
4. SUCH OTHER ACTIVITIES TO BE RECOMMENDED BY THE CPD COUNCIL AND APPROVED BY THE BOARD AND THE COMMISSION				

22. Are there any specific Matrix of CPD activities or additional CPD activities prescribed to other professions?

- It depends per profession. A guide hereunder is provided:

PROFESSION	OPERATIONAL GUIDELINES during Transition Period	GENERAL/SPECIFIC /ADDITIONAL MATRIX OF CPD ACTIVITIES
Accountancy	Board Resolution 73, s. 2019	General Matrix of CPD Activities
Aeronautical Engineering	Board Resolution No. 01, s. 2019	Specific Matrix of CPD Activities
Agricultural and Biosystems Engineering	Board Resolution No. 04, s.2019	Specific Matrix of CPD Activities
Agriculture	Board Resolution No. 05, s.2019	General Matrix of CPD Activities
Architecture	Board Resolution No. 07, S.2019	Specific Matrix of CPD Activities
Chemical Engineering	Board Resolution No. 5, s. 2019	Specific Matrix of CPD Activities
Chemistry	Board Resolution No. 10, S.2019	Specific Matrix of CPD Activities
Civil Engineering	Board Resolution No. 06, S.2019	Specific Matrix of CPD Activities
Criminology	Board Resolution No. 5, s. 2019	Specific Matrix of CPD Activities
Customs Broker	Board Resolution No. 01, s. 2019	Specific Matrix of CPD Activities
Dentistry	Board Resolution No. 24, s.2019	General Matrix of CPD Activities
Electrical Engineering	*	General Matrix of CPD Activities
Electronics Engineering	Board Resolution No. 06, s.2019	General Matrix of CPD Activities
Environmental Planning	Board Resolution No. 06, s.2019	Specific Matrix of CPD Activities
Fisheries	Board Resolution No. 3, s. 2019	Specific Matrix of CPD Activities
Forestry	Board Resolution No. 02, s. 2019	General CPD Activities
Geodetic Engineering	*	General Matrix of CPD Activities
Geology	Board Resolution No. 02, s. 2019	Specific Matrix of CPD Activities
Guidance & Counseling	Board Resolution No. 02, s. 2019	General Matrix of CPD Activities
Interior Design	Board Resolution No. 03, s.2019	Specific Matrix of CPD Activities
Landscape Architecture	Board Resolution No. 03, s. 2019	Specific Matrix of CPD Activities
Librarian	Board Resolution No. 5, s. 2019	Specific Matrix of CPD Activities
Master Plumbing	Board Resolution No. 4, s. 2019	Specific Matrix of CPD Activities
Mechanical Engineering	*	General Matrix of CPD Activities
Medical Technology	Board Resolution No. 10, s.2019	Specific Matrix of CPD Activities
Medicine	*	General Matrix of CPD Activities
Metallurgical Engineering	Board Resolution No. 2, s. 2019	Specific Matrix of CPD Activities

Midwifery	Board Resolution No. 6, s. 2019	Specific Matrix of CPD Activities
Mining Engineering	*	General Matrix of CPD Activities
Naval Architecture and Marine Engineering	Board Resolution No. 5, s. 2020	General Matrix of CPD Activities
Nursing	Board Resolution No. 21, S. 2019,	General Matrix of CPD Activities
Nutrition and Dietetics	*	General Matrix of CPD Activities
Occupational Therapy	Board Resolution No. 13, s. 2019	Specific Matrix of CPD Activities
Optometry	*	General Matrix of CPD Activities
Pharmacy	Board Resolution No. 67, s. 2019	Specific Matrix of CPD Activities
Physical Therapy	Board Resolution No. 12, s. 2019	Specific Matrix of CPD Activities
Professional Teachers	Board Resolution No. 31, s. 2019	General Matrix of CPD Activities
Psychology	*	General Matrix of CPD Activities
Radiologic Technology	Board Resolution No. 7, s. 2019	General Matrix of CPD Activities
Real Estate Service	*	General Matrix of CPD Activities
Respiratory Therapy	Board Resolution No. 01, s. 2020	Specific Matrix of CPD Activities
Sanitary Engineering	*	General Matrix of CPD Activities
Social Workers	Board Resolution No. 05, s.2019	Specific Matrix of CPD Activities
Veterinary Medicine	Board Resolution No. 09, s. 2019	Specific Matrix of CPD Activities

*To be released soon

Note: All Operational Guidelines of various Profession can be downloaded from PRC website at www.prc.gov.ph .

23. What are the major areas of CPD Activities for the professionals?

- Compliance with the required CPD credit units per Major Area of CPD Activities is hereby suspended. Professionals may earn credit units from any of the Major Areas of CPD activities, during the transition period.

24. Are there ceiling for Credit Units under Self-Directed and/or Lifelong Learning track?

- Yes. Only a maximum of 30% SDL CPD Units (Non-formal activities) of the total required for compliance may be credited for renewal of the PIC (PRC Resolution No. 1197, s. 2019, Guidelines on Self-Directed Learning Creditable Activities).

25. Is there a Matrix of CPD-SDL Activities for CPD Units?

- Granting of CPD Credit Units using Credit Hours or Notional Learning Hours is left to the discretion of the CPD Council, to include such other activities as may be approved by the CPD Council.

NATURE OF ACTIVITY	CREDITABLE ACTIVITY	HOURS	SUPPORTING DOCUMENTS
Professional Activity (Participation or Attendance)	<ul style="list-style-type: none"> • Conference • Seminar/Workshop/Colloquium • In-service Training • Webinar, Tutorial 	Credit Hours	Certificate of Attendance and Program or Narrative Report
	<ul style="list-style-type: none"> • Study Tour/Plant Visit • Exhibit • Poster Presentation • Program/Module Development • Publication • Invention • Consultancy • Recognition/Award/Title 	Notional Learning hours	Certificate of Participation and Narrative Description of Activity, including results (if applicable)
Volunteer Engagement (Socio-Civic)	<ul style="list-style-type: none"> • Medical Mission/Outreach Program • Environmental Initiative • Livelihood Program • Disaster/Calamity Assistance • Services to worthy projects • CSR projects 		