



DEPARTMENT OF LABOR AND EMPLOYMENT
PROFESSIONAL REGULATION COMMISSION

The Professional Regulation Commission (PRC) was created by Presidential Decree No. 223 dated 22 June 1973 which was repealed with the enactment of Republic Act No. 8981 otherwise known as “PRC Modernization Act of 2000”.

On September 11, 2006, the PRC was attached to the Department of Labor and Employment pursuant to Executive Order No. 565 Series of 2006. On October 9, 2006, Executive Order No. 565-A series of 2006, was issued delegating the presidential power of control over the PRC to the DOLE Secretary. Being an attached agency of the DOLE, the PRC works closely to the mandate of its mother agency.

MANDATE

The Professional Regulation Commission administers, implements, and enforces the regulatory laws and policies of the country with respect to the regulation and licensing of the various professions and occupations under its jurisdiction, including the enhancement and maintenance of professional and occupational standards and ethics and the enforcement of the rules and regulations relative thereto.

VISION

The Professional Regulation Commission is the instrument of the Filipino people in securing for the nation a reliable, trustworthy and progressive system of determining the competence of professionals by credible and valid licensure examinations and standards of professional practice that are globally recognized.

MISSION

To deliberately, scientifically and consistently determine the competence of professionals through the provision of professional standards and judicious issuance of professional license.

CORE VALUES

- P- Professionalism and Integrity
- R- Responsibility, Unity and Accountability
- C- Competence and Excellence

AGENCY GOALS AND OBJECTIVES THRUST AND PRIORITIES

The PRC plays a significant role in the attainment of the 0+10 point socio economic agenda and the Philippine Development Plan 2017-2022 under the Duterte Administration, and the 8-Point Labor and Employment Agenda of the Department of Labor and Employment. In order to align existing programs and projects with the aforementioned agenda and in keeping with the new mandate and policy direction under President Duterte's Social Contract with the Filipino people, the PRC has continuously pursued the following thrusts and priority programs.

I. INSTITUTIONAL

A. PROGRAMS

1. CONTINUING IMPACT ASSESSMENT OF PRC/PRBs LAWS, REGULATIONS, POLICIES AND PROCEDURES

The Commission will continue impact assessment of rules, policies and procedures. Regulations, policies and procedures shall be streamlined, updated, and rationalized when necessary, to save man-hours and resources, as well as to upgrade client satisfaction.

The Professional Regulatory Boards, in the full exercise of their regulatory powers as mandated by their respective laws, shall continue to undertake impact assessment of their existing rules, regulations and policies to ensure that the same remain relevant and responsive to the needs of the time and to align professional practice with international standards.

2. ENHANCEMENT OF TECHNOLOGY BY INVESTING IN EQUIPMENT, CAPACITY BUILDING, AND COLLABORATION WITH OTHER AGENCIES LIKE DICT

Technology and the use of it will be further enhanced by investing in equipment, capacity building, and collaboration with other agencies like Department of Information and Communications Technology (DICT). This year, areas of focus would be the online transactions which include the information systems on Continuing Professional Development Accreditation System (CPDAS), Test Questions Databank (TQDB) System, Correction and Releasing System, Legal Management Information System (LMIS) and database development and security, including records and archives.

3. PROVIDING PROACTIVE MEASURES FOR PUBLIC ASSISTANCE AND INFORMATION DISSEMINATION INCLUDING THE PUBLICATION OF THE PRC FOI MANUAL

The Commission, being an agency with significant frontline services, will continue to adhere and support the principles of good governance and practices by augmenting the public assistance information system. Proactive measures shall be adopted, including the use of social media, to communicate and clarify issues with the public.

Further, the PRC Freedom of Information Manual (Manual) which was published on September 2017 will provide a process that will guide and assist the Professional Regulation Commission (PRC), including its offices, in dealing with requests of information under Executive Order (E.O.) No. 2, series of 2016.

4. STRENGTHENING THE COMMISSION'S QUASI-JUDICIAL TO EXPEDITE RESOLUTION OF CASES

With the commitment to expedite resolution of cases filed, at the rate of four percent (4%) within three months, the quasi-judicial function of the Commission shall be further strengthened. Consequently, rules and procedures are being reviewed and amended, and manpower is being augmented. The Peer Review Committee created by the Commission shall continue to review the quarterly reports submitted by Hearing Officers/Lawyers to ensure that the year's targets are accomplished.

5. SUPPORTING PRBs PARTICULARLY IN LICENSURE, DISCIPLINARY, AND VISITORIAL FUNCTIONS

The Professional Regulatory Boards (PRBs) are partners in professional regulation whose undertakings are a priority and should have the support needed such as in licensure examination activities like crafting an OBE-based Table of Specification; peer review; item analysis; and stakeholder consultations, disciplinary and inspections of firms and establishment, including higher educational institutions.

6. IMPLEMENTATION OF THE CONTINUING PROFESSIONAL DEVELOPMENT (CPD)

The CPD which lapsed into a law on July 21, 2016 is now a mandatory requirement in the renewal of professional identification cards (PICs) for all professionals under the regulation of PRC.

In order to implement the CPD Law and the general IRR, the CPD Council of each regulated professions shall issue its Operational Guidelines. The Commission has already issued Operational Guidelines for 14 professions to implement such. Professions with CPD Operational Guidelines are the following: 1) Professional Teachers; 2) Electrical Engineering; 3) Landscape Architecture; 4) Agricultural and Biosystems Engineering; 5) Architecture; 6) Accountancy; 7) Chemistry; 8) Respiratory Therapy; 9) Interior Design; 10) Civil Engineering; 11) Pharmacy; 12) Customs Brokers; 13) Nurses; and 14) Environmental Planning.

The issuance of Operational Guidelines by the rest of the PRBs in the implementation of the CPD Act of 2016, and the completion of the constitution of CPD Council for each of the regulated profession shall be undertaken this year.

To encourage local and foreign individuals or entities to become accredited CPD providers, continuous conduct of information drive /campaign shall be held. More so, to better equip officials and employees in the implementation of the said law, monthly monitoring meeting and capacity building activities shall also be conducted.

Part of the eGovernance initiatives and streamlining efforts of the Commission, a CPD Accreditation System (CPDAS), which is an online system, was developed. This program shall enable online application of CPD provider/program and hastens approval of the same. It shall also provide a facility that will allow the CPD providers to upload the attendance of professionals, and the professionals in turn, can also view their CPD units earned through this system.

7. COMPLETING THE PRC REORGANIZATION

As part of the reorganization of PRC, the creation of six (6) regional offices was approved as additions to the already existing 10 regional offices. In effect, regular employees are promoted, contractual/job orders employees are regularized, as well as hiring of additional personnel for the newly created regional offices.

Various capacity building, training and seminars shall also be conducted for the benefit of the officials and employees of the Commission.

B. PROJECTS

1. DOUBLE THE TEN (10) RENT-FREE AND REFURBISHED PRC SERVICE CENTERS

In its effort to provide services closer to the public, more delivery channels will soon be operational within this year in the cities of Quezon (Novaliches), Las Piñas, Ormoc, Naga, Tagum, Iligan and in the provinces of Pangasinan and Pampanga.

2. PARTNERING WITH MORE LGUS AND LEADING SCHOOLS FOR EXPANDED MOBILE SERVICES

The Commission, through the regional offices and in partner with the local government units, and leading schools shall increase the number of mobile services to be conducted as a mean to provide services to the unserved areas in the country.

3. ONE-STOP SERVICE CENTERS PRIMARILY FOR OFWS

In response to President Rodrigo Duterte's directive to make it easier for OFWs to avail the services of the government, PRC will maintain its presence at POEA in Mandaluyong, Clark, Pampanga, and in the Cities of Zamboanga, Koronadal, Legazpi, Calamba, Cebu, Tacloban, Cagayan de Oro and Palayan (Nueva Ecija).

4. RENOVATION OF THE PRC PAREDES BUILDING

With the increasing number of professionals and the creation of new offices under the reorganization of the Commission, a need to rehabilitate the old PRC building is paramount to its operation, as it will provide comfortable and conducive working area.

The Commission has recently started the renovation of the Central Office building. Renovation projects cover the following: Building Lot 1 - Waiting Area, Info, Entry Foyer, Ground and Second Floor of Main Building, and Building Lot 2 - Waiting Area, Kiosk, Documentary Stamp, Security Office, Ground Floor of Annex Building, Bridge between Main and Annex Building, and Roof of Rating Division.

II. INTER-AGENCY

A. PROGRAMS

1. ASSIST PRBs FOR THE COMPLETION AND IMPLEMENTATION OF MRAS, MRPQS OR SIMILAR DOCUMENTS

The Commission and the PRBs shall continue to actively participate in the negotiations and review of bilateral, multilateral or mutual recognition arrangement. It shall also pursue the conduct of consultations, meetings, negotiations and other fora (local or abroad) in order to help formulate policies, negotiation positions and global market information system on professional services.

2. PARTICIPATION IN INTERNATIONAL/BILATERAL TRADE IN SERVICES DISCUSSIONS/NEGOTIATIONS WITH DTI, DFA, DOLE AND NEDA

The Commission will continue to participate and assist in international/bilateral trade in services discussions/negotiations - such as, WTO, JPEPA and DEU FTA talks as initiated by the DTI/DFA/DOLE.

3. CONTINUING SUPPORT FOR PQF AND AQRF INITIATIVES ALONG WITH CHED/DEPED/TESDA/DOLE

The Philippine Qualifications Framework National Coordinating Committee composed of DepEd, DOLE, TESDA, CHED and PRC has created five (5) Working Groups to effectively carry out the proper implementation of RA 10968, namely: 1) PQF Working Group on International Alignment, 2) PQF Working Group on Qualifications Register, 3) PQF Working Group on Pathways and Equivalencies, 4) PQF Working Group on Quality Assurance and 5) PQF Working Group on Information Guidelines. The Commission has designated PRB representatives to each of the PQF Working Group.

B. PROJECTS

1. STREAMLINE THE APPROVAL AND CONDUCT OF SPECIAL PROFESSIONAL LICENSURE EXAMINATION (SPLE) WITH DOLE AND DFA

Executive Order No. 835 dated October 6, 2009 institutionalizes the conduct of board examination in the Middle East. The Department of Labor and Employment through the PRC, in coordination with the Department of Foreign Affairs through its Philippine Embassies and with the assistance of the Philippine Professional Organizations, the Commission hold and conduct

SPLE for the qualified overseas Filipino workers in the Kingdom of Saudi Arabia, Qatar, United Arab Emirates, and other Middle East countries with which the Philippines have diplomatic relations.

In 2017, a total of 4,878 examinees took the SPLE in the Middle East, Hong Kong and Bangkok, Thailand.

The Commission has adopted new rules to implement the request for, approval and conduct of SPLEs. In 2017, the Commission has added two (2) professions and two (2) cities (Oman and Tel Aviv, Israel) for the said examinations.

2. EXPLORE ARRANGEMENTS WITH COUNTERPART FOREIGN REGULATORY BODIES

The Commission will continue to explore entering into arrangements with counterpart foreign regulatory bodies to address mutual concerns.

SPECIAL PROJECTS

The Commission will continue to reinforce its disaster preparedness program. The operational protocol, which was adopted last year, will be observed in the PRC main premises during emergencies, and which shall be duplicated in regional premises.